



EXERCISE OF PERFORMANCE RIGHTS AND CLEANSING NOTICE

Lucapa Diamond Company Limited (ASX:LOM) (**Lucapa** or the **Company**) advises that it has issued 368,459 fully paid ordinary shares (“Shares”) following the exercise of 368,459 vested performance rights (“Performance Rights”) to an employee in accordance with the Company’s Incentive Plan.

The Plan allows the Board to grant a Short-Term Incentive (“STI”), Project Based Incentive (“PBI”) and Long-Term Incentives (“LTI”) to executive directors, selected employees and contractors who the Board considers critical to the success of the business.

These Performance Rights vest only upon the achievement of Short-Term performance hurdles respectively and as a key staff retention mechanism, employment with the Company at time of vesting.

Notice pursuant to Section 708A(5)(e) of the Corporations Act 2001

The Company gives notice pursuant to section 708A(5)(e) of the Corporations Act 2001 (Cth) (**Corporations Act**) that:

1. The Company issued the Shares without disclosure to investors under Part 6D.2 of the Corporations Act;
2. The Company is providing this notice under section 708A(5)(e) of the Act;
3. As at the date of this notice, the Company has complied with:
 - a. The provisions of Chapter 2M of the Corporations Act as they apply to the Company; and
 - b. Section 674 and Section 674A of the Corporations Act; and
4. As at the date of this Notice there is no excluded information, within the meanings of section 708A(7) and 708A(8) of the Corporations Act.

An Appendix 2A reflecting the revised capital structure following the allotment of the above securities has been released with this announcement.

This announcement is authorised for release by the Board of Lucapa Diamond Company Limited.

Alex Kidman
Managing Director and CEO

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ABOUT LUCAPA

Lucapa is an ASX listed diamond miner and explorer with assets in Angola and Australia. It has an interest in the Lulo Diamond Mine in Angola which has been in commercial production since 2015, (conducted by Sociedade Mineira Do Lulo, Lda (“SML”) Lucapa 40%, Endiama 32%, Rosas & Petalas 28%).

The large, high-value diamonds produced from Lulo attracts the highest prices per carat for alluvial diamonds globally.

Lucapa also has a 39% interest in the Lulo Kimberlite Exploration Joint-Venture (Endiama 51%, Rosas & Petalas 10%), which is exploring for the potential primary source kimberlites at the prolific Lulo concession in Angola.

In 2021, through its wholly owned subsidiary, Australian Natural Diamonds Pty Ltd, Lucapa completed the strategic and transformative acquisition of the Merlin Diamond Project, an historic Australian mine in the Northern Territory of Australia.

The Board, management and key stakeholders in Lucapa have deep global diamond industry experience and networks all through the value chain from exploration to retail.